This program has been approved for 1 HR (General) recertification credit hour toward aPHR®, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, and SPHRi™ recertification through the HR Certification Institute.

Title: Hidden in Plain Sight: How Pay Structures Quietly Shape Your Workforce
Activity ID: 720927
Start Date: 12/9/2025
End Date: 12/9/2025
Recertification Credit Hours to be Awarded: 1
Specified Credit Hours: General

Disclaimer: *"HRCertification Institute's® (www.HRCI.org) official seal confirms that SHRM-GT meets the criteria for pre-approved recertification credit(s) for any of HRCI's eight credentials, including SPHR® and PHR®."*

Title: Hidden in Plain Sight: How Pay Structures Quietly Shape Your Workforce
Recertification Class Number: 25-JSN5M
Start Date: 12/9/2025
End Date: 12/9/2025
Recertification Credit Hours Awarded: 1

"SHRM Greater Tucson is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP."