

Renée Chiasson

Leadership Consultant & Coach

"The best training sessions are a perfect mix of practiced presentation and improvisation. I always prepare with my audience in mind—but once the session begins, the real magic happens through spontaneous, authentic connection."

Renée Chiasson combines business acumen, adult learning expertise, and theatrical energy to create training, coaching and consulting experiences people remember—and use.

A consultant, business owner, coach, and corporate learning leader, Renée has spent more than 25 years helping organizations strengthen leaders, build high-performing teams, improve performance, and navigate change. She has a gift for turning complex ideas into practical, real-world tools that work from the shop floor to the executive suite.

Known for her engaging, interactive style, Renée brings particular expertise in **Leadership Development, Conflict Management, Team Building, and Customer Service**.

Certified in **DiSC®, Crucial Conversations®, and Korn Ferry Leadership Architect®**, she blends proven learning principles with real-world experience to make learning **practical, memorable, and immediately actionable.**

Renée specializes in delivering high-impact training in the following areas:

- Principles of Adult Learning (1:1, Group, and Virtual) & Interactive training techniques.
- Crucial Conversations®, Critical Communication Techniques
- Employee Engagement
- Effective Coaching & Listening Skills
- Customer Service Excellence & Complaint Resolution
- Conflict Management
- Leading Through Change
- Group Decision-Making Techniques
- Performance Management
- Organizational Development
- DiSC® Behavioral Programs
- Experiential Team Building & Building Effective Teams
- Supervisory & Frontline Leadership Skills

NOVACADIAN CONSULTING

Common Sense Learning. Real World Results.

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Clients & Comments

These are a few of the companies that have benefited from Renée's Training

Air Canada
Kandu
Kent ISD
MOKA
City of Muskegon, MI
Muskegon Community College
First National Bank
IBIE, ABA, ASB, RBA (Bakery Conferences)
Grand Valley State University
Great Lakes Dental
Great Lakes Interiors
Haworth Corporation
Corporation Horizon Medical Corporation
Johnson Controls
Fremont Area Community Foundation
Varnum, Riddering, Schmidt & Howlett
Ameri bank
Terumo
Busken Bakeries
City of Holland
City of Mountain View
Michigan State University
Old Kent Bank
Siemens Dematic
Shape Corp
State Farm
University of Michigan
Herman Miller
Howmet
Zondervan Publishing Co.
Michigan State University
Telecare Corporation

Client Comments

"…She was quick to diagnose difficulties and recommend solid remedies…I had a number of different participants from different locations make a point of telling me how impressed they were with Renée's work and how much they learned from her sessions."

Julie R. Brown
Organizational Development and Training Specialist
Donnelly Corporation

"I've been employed at X-Rite for a little over 8 months. Night shift in the machine shop keeps one pretty isolated from the "Big Picture." I believe I learned more in that 4 hours than I have since I've been there about the overall history & markets the organization is serving."

Michael Yarbrough
X-Rite Corporate

"Renée was an immediate success! She was very prepared, upbeat and energetic. It was obvious she connected with them immediately. Renée has the innate ability to lead people through self-assessment and present the results in a way that maximizes the use of these results, as positive tools. Each student felt an individual impact!"

Judith A. Johnson

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