

**PRESENTER INFORMATION:** Butch Hite



Butch went into the United States Air Force immediately after graduating from Santa Rita High School. He served in the Security Police field for 10 years. After suffering a severe back injury, while on active duty, he was medically discharged.

Upon his return to Tucson finding a job with the history of a back injury, was difficult. Butch took a job as a security guard making \$3.35 per hour. Within 6 months of being hired he moved up in the company to an Operations Manager position. 6 months later Butch was promoted to a General Manager, and then on to a Regional Manager with one of the largest Security Companies in the country.

Through mergers and acquisitions, Butch found his position was not so secure. He ventured out on his own, founding Hite Security in 1984. He built a very successful local security guard and patrol operation, which he sold in 1989. During his time with Hite Security he has earned the CPP (Certified Protection Professional) designation from the American Society of Industrial Security.

In 1987 he founded Securitech, Inc. Securitech became the premier background screening company to Southern Arizona and has been for over 30 years.

In 2002 after many requests from former clients he reestablished Hite Security. That company sold in 2013 to Allied Universal.

- Butch is a founding member of the National Association of Professional Background Screeners (NAPBS) organization.
- He served in the past as the National Education Chairman for NAPBS.
- He has been an active member of the Society of Human Resource Managers (SHRM) for over 17 years.
- Butch served on the Board of Directors of La Frontera Inc. for over ten years. He served as the La Frontera Board President for 2 of those years.
- He has served on the Tucson Police Foundation Board of Directors.
- Butch was on the Board of Directors for the USS Tucson.
- Butch has been the Chairman for the Tucson Chapter of the American Society of Industrial Security (ASIS). He has volunteered as the allied representative to the Building Owners and Managers Association (BOMA).
- Butch has been a volunteer high school coach in Tucson for over 20 years. He has coached Football, Basketball, Baseball, Track & Field and Golf.