
Thom K. Cope



Thom Cope is a Partner who practices in the firm's Employment and Labor Section. Thom is licensed to practice in Nebraska, California and Arizona. He has served as a judge in the area of public employment law and is listed in *Best Lawyers in America*, Arizona's Finest Lawyers, and Southwest Super Lawyers. Thom has tried over 80 jury trials to verdict, in all areas of Employment Law, represented numerous clients in Wage & Hour cases and before the National Labor Relations Board in 44 years on practice. Additionally, he is a Mediator/Trainer for the Arizona Civil Rights Division of the Arizona Attorney General's Office. His latest book is "*How Not to be a Stupid Manager*".

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Mesch, Clark & Rothschild, P.C.,
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Practice Areas

- Labor and Employment Law
- Commercial Litigation
- Mediation
- Arbitration Matters

Admissions

- U. S. Supreme Court,
- State Bar of Arizona
- State Bar of California
- State Bar of Nebraska
- Federal Bar Association

Organizations and Recognition

- Fellow, College of Labor and Employment Lawyers
- American Board of Trial Advocates
- "Best Lawyers in America"
- Arizona's Finest Lawyers
- Southwest Super Lawyers
- Arizona State Bar ADR Section, Executive Committee Member and Newsletter Editor
- Evidence and Judicial Conduct and Ethics - National Judicial College
- Alternative Dispute Resolution
- First Tee of Tucson, Board Member
- American Cancer Society

Education

- Syracuse University
Bachelor's Degree /Political Science/History, minor English

Mesch, Clark & Rothschild, P.C.

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- University of Nebraska College of Law
Juris Doctor

Writings

- *The Executive Guide to Employment Practices, 3rd edition*
- *How Not to be a Stupid Manager, 2013*
- Numerous articles on sexual harassment and other labor and employment topics.